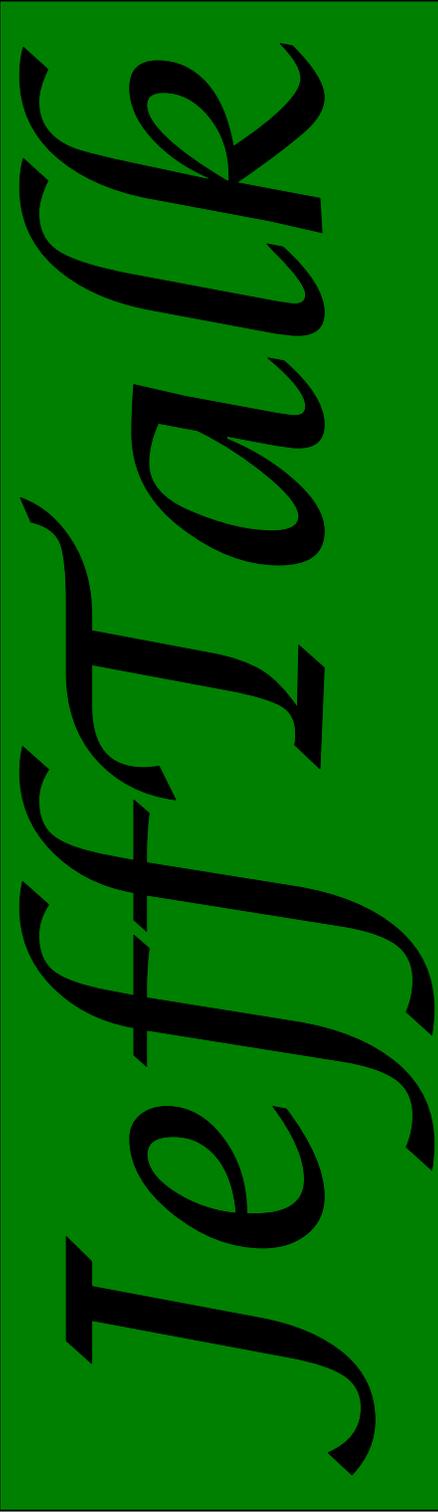




Volume 34  
Number 5  
December 2013



## Message from the Parish President. . .

### Two Important Designations

#### Finance

I would like to congratulate Budget Director Antoinette Scott and Finance Director Tim Palmatier for receiving special recognition earlier this year from the prestigious Government Finance Officers Association of the United States and Canada.

Jefferson Parish is the recipient of the GFOA'S Distinguished Budget Presentation Award, representing the commitment of the governing body and staff to meeting the highest principles of governmental budgeting. The Finance and Budget Departments were assessed in four categories: a policy document, a financial plan, an operations guide, and a communications device. This is the only national awards program in governmental budgeting.

#### Storm Preparedness

Also for the second consecutive period, Jefferson Parish again has received the designation of being a Storm-Ready community. Jefferson Parish is one of only seventeen parishes throughout the state of Louisiana to receive this distinction, and one of 1,013 Parishes or Counties in the United States. This nationwide recog-



John F. Young  
Parish President

nition from the National Weather Service (NWS) is evaluated every three years and indicates Jefferson Parish government, its law enforcement agencies, fire departments, and all first responders have done everything possible to maintain its high level of emergency first responder and citizen preparedness in the event of a natural disaster

The National Weather Service recognizes the communities within Jefferson Parish for demonstrating an increased level of communications infrastructure and severe weather awareness.

Congratulations and thank you to our employees who work hard to exemplify high standards of public service which continue to make Jefferson Parish a great place to live, work, play, and raise a family.

*JeffTalk*

Editor.....Peggy O. Barton  
 Managing Editor.....Greg Alexander

**Departmental Reporters**

- Alario Center**  
Deirdre Cummings
- Animal Shelter**  
Danielle Williams
- Citizens' Affairs**  
Suzanne Lollis
- Community Development**  
Open
- Drainage**  
Ron Fuxan
- Emergency Management**  
Sandra Ancar-Encalade
- Engineering**  
Helen McGee
- Environmental Affairs**  
Kathy Russo
- Finance Authority**  
Sheila Rodrigue
- Fleet Management**  
Stephanie Gaudet
- General Services**  
Maryanne Adorno
- Human Resource Management**  
Glenn Schiro
- Code Enforcement**  
Ruth "Kappy" Day
- JeffCAP**  
Catina Ward
- Juvenile Services**  
Arlyn Smith
- Library**  
Daniel Gitlin
- Parks & Recreation**  
Gwen Styron & Jerry Savarese
- Parkways**  
Chantell Prestenbach
- Planning**  
Marilyn Slutsky
- Purchasing**  
Nicolle Whitney
- Sewerage**  
Venice Cooper
- Streets**  
Debbie Tunstall
- Traffic Engineering**  
Brandy Chism & David Stout
- Transit**  
Patricia Lyons
- Water**  
Amy Miller
- Workforce Connection**  
Carolyn Haynes

*Editor's*



*Notes*

**On-Line Class Roundup**

As 2013 comes to an end, I thought I'd give you an update on the training classes that are available on the Parish Employee Intranet. Under President Young's administration, we have made good progress providing Parish supervisors and employees easily accessible training programs. Here is a list of the classes now on line, along with a brief description.

**Sexual Harassment** is mandatory for all Parish employees annually. By now, you should have viewed it in compliance with a state mandate for 2013. It helps employees identify sexual harassment so that we can all play a role in eliminating it in the workplace.

**The ADAAA Tutorial** explains the Americans with Disabilities Act Amendments Act, focusing on how the law applies to employment. Supervisors can learn their responsibilities and employees can learn their rights by viewing the program.

**Accident Investigating & Reporting** is designed to help Parish supervisors and foremen investigate and document workplace accidents.

**The Departmental Orientation Tutorial** should be viewed by any employee with the responsibility for creating or updating their department-specific orientation program for new employees.

**The FMLA Tutorial** covers all aspects of the Family & Medical Leave Act, including eligibility criteria and employee rights.



Peggy O. Barton, Editor

**The Grievance Policy and Procedures** program explains the six steps in our grievance policy, including the roles of employees, supervisors, Directors, and HR.

**How's My Driving** helps us recognize unsafe and discourteous driving behaviors. It should be viewed by all employees who drive or ride in a Parish vehicle.

**The Performance Review Tutorial** explains the process of annual reviews for classified employees. All supervisors should view this program before they do an employee's performance evaluation.

**Techniques of Documentation** explains to supervisors their responsibilities with regard to keeping records of their employees' behavior and performance. It discusses the effective use of memos, daily events diaries, coaching sessions, and investigative reports.

**Workplace Investigations** is aimed at superintendents and higher Parish managers. It is a comprehensive examination of the process of conducting a workplace investigation, from the beginning through making a decision.

We expect to add more programs in 2014, including several Safety-related classes. I hope you will all take advantage of the opportunity to take a class on the Employee Intranet, which is available on any Parish computer.

## Workforce Connection

By  
Carolyn G. Haynes

### Diversity Matters Celebration Week

Jefferson Workforce Connection (*JWC*) celebrated Diversity Matters Week. On a daily basis in *JWC*'s service to the community, we promote respect and acknowledge our jobseekers / businesses' unique and diverse challenges and successes in the workforce. Diversity always matters with *JWC*!

### Youth Department

**Ms. Frances Turner**, *JWC* Youth Supervisor, and **Ms. Nedra Tate**, Clerk Typist, in conjunction with *JWC*'s Youth Partners (Delgado, LA Green Corp & Operation Reconstruct) held a Training Fair on November 6 & 7. The training fair was held as an outreach effort to young adults, ages 18-21, to obtain training which will lead to employment opportu-



JWC's West Bank staff sports orange ribbons in recognition of Diversity Matters Week

nities. The fair was a great success!

### Thank You's & Acknowledgements

*JWC* extends a thank you to

LA Voc Rehab Services for their presentation at *JWC*'s staff meetings. **Ms. Darlene Williams**, Adm. Asst., and **Ms. Aveline J. Lewis**, District Supvr, WB Office, provided vital information about their agency's services to the community. LA Voc Rehab also provided referrals to *JWC* staff for individuals with disabilities who are seeking employment and training opportunities.

JeffCAP Director **Jedidiah Jackson** was also a recent guest at *JWC*'s staff meeting. *JWC* also received referrals from JEFFCAP. The collaboration and sharing of information will enhance *JWC*, LA Voc Rehab, and JEFFCAP's services to individuals seeking self-sufficiency. Thank You!

### Notes from JWC

*JWC* wishes everyone a Happy Holiday Season & Prosperous New Year!



Diversity matters to JWC's East Bank staff too!

## Water

By  
Amy Miller

The Water Department has had a lot of changes lately, so let's get right to the news!

### Retirements

We said goodbye to several valued employees: **Frank Button**, WB Water Purification Superintendent; **Richard Braud**, EB Water Purification Superintendent; **Steve Brodie**, Water Quality Scientist III; and **Miss Wineva Carson**, Clerk III for West Bank Distribution. We wish all of you the best of luck!

### Promotions-

**Brandy Maillet** was promoted to Water Service Inspector II; **Kristen Rivero** is our new Water Quality Scientist III; **Daniel Barilleaux** was promoted to WB Water Purification Superintendent I; **Chep Richard** has been promoted to EB Water Purification Superintendent; **Jesse Rosenfeld** is our new Executive Assistant in the Administrative office; **Keyon Kent** is our new Payroll Clerk; and **Kellie Minjarez** is our new WB Utility Billing Collector III. Good Job, everybody!

### New Additions-

**Brandon Eugene**, **Anthony Poindexter**, and **James Washington** are new Laborers for EB Distribution; **Phillip Brown** and **Desmond Willis** are new Laborers for WB Distribution; **Robert Hudson**, **Corey Bethley**, and **Joseph Knapper** transferred to WB Distribution as Equipment Operator III's; **Michelle Duplessie** and **Kermit Franklin** are new Utility Billing Clerk I's; **Jamie Smith** and **Rachel Harris** are new Utili-

ty Billing Collectors; **Anyssa Thompson** joined Utility Billing as a Data Entry Operator II; **Mark Huggett** is our new EB Water Service Inspector II; **Parish Davis** is a new EB Water Service Inspector; **Ronald Triggs** and **Jarion Thompson** are new WB Water Service Inspectors; and we are proud to announce the addition of **Sidney Bazley** as our very first Engineering Inspector III. Welcome aboard to all of our new staff!



Sidney Bazley

### Bon Voyage-

Several employees moved on to greener pastures, and they will be missed. Goodbyes to **Ronald Johnson**, who transferred to Sewerage; **Joshua Slack**, a Water Service Inspector II; **Joshua Cole** and **Terrance Johnson**, Equipment Operator III's; **Kylie Perre** and **Doretha Parker** transferred to Code Enforcement; **Chantell Gardere**, Utility Billing Collector; **Junior Downs**, Water Service Inspector II; **Tiffany Wilson**, Utility Billing Clerk III; **Keeland Cheramie** has joined the Fire Department; **Raymond Bradberry**, Laborer for Grand Isle; **Jaentell Martin**, Water Quality Scientist I for the Lab; and **Cynetra Smith** was promoted from Payroll Clerk to Administrative Assistant in Capital Projects. Happy Trails to all!



Superintendent Mike Johnson bids farewell to Joshua Slack

### Bad News-

Several employees lost family members. **Joshua Chiasson** lost his father in August; **Trudell Edgeron** lost his mother in August; and **Percy McCray** lost his mother on October 31. Our condolences to each of you

### Good News-

We have several VERY Brainy Operators in our midst. **Hugh Castleberry** passed his Water Treatment Test 1; **Brian Belsome** passed the Class IV Treatment Test; **William Bryant** passed the Class I Distribution Test; and **Lawrence Aymami** passed his Water Treatment IV Test. Way to go, guys!

### More Good News-

**Christopher Toppins**, WB Water Service Inspector II, is a new father. His son, Chance Joseph, weighed in at 6 lbs. 8 ozs. **Winchell Turner** of EB Distribution welcomed his daughter A'maiya into his family on September 21. If these two look a little drowsy in the next couple of months, we will all know why!

The Water Department wishes everyone a very happy holiday season. See ya in 2014!

**Streets**

By  
Debbie Tunstall

The holiday season, my favorite time of year, is here. It's a wonderful time of year when we visit with family and friends we haven't seen in a while.

**Congratulations**

Congratulations to **Wilton "Mitch" Demuth**, Engineering Division Supervisor, N.P., as Employee of the Year. Mitch oversees the work done by our Streets Inspectors. Congratulations, Mitch; all of your hard work has been noticed and rewarded.

**Welcome**

We welcome **Ron Fuxan**, who recently became secretary to our Director, **Randy Nicholson**. Ron was formerly an Administrative Assistant with the Drainage Department. He's been employed with the Parish for 16 years.



Ron Fuxan

We also welcome **Joseph Price** to our Department. Joseph, who was hired as a laborer in our Department, does a great job; and we thank you, Joseph.

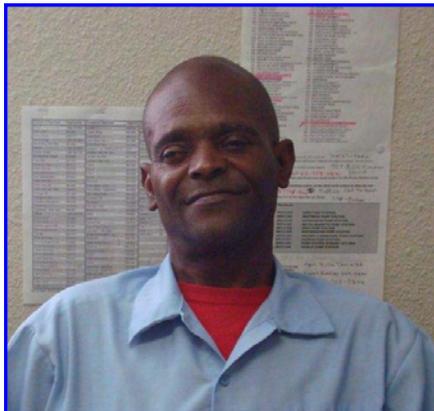
Congratulations, and we hope you're both happy working in our Department.

**Promotions**

Congratulations to **Michelle Swenson**, who became our new Administrative Assistant in our Purchasing Section. Michelle was formerly the Secretary to our Director, **Randy Nicholson**, and has been with the Parish for 17 years.

**Maria Cooper** was promoted from Administrative Assistant to Executive Assistant. She has been with the Parish for 10 years. Congratulations, Maria.

Also, congratulations to **Carl Reed**, who has been promoted to Road Maintenance Superintendent I, from his former position as a Road Maintenance Foreman. His new duties will be to supervise the Concrete Maintenance on the West Bank. Carl has been employed with the Parish for 17 years.



Carl Reed

**Good-bye**

**Richard Bettis**, a Civil Engineer intern, said good-bye to us. We'll miss you, Richie, and we wish you a successful future as a Civil Engineer. We hope all of your experience gained from working in our department will help you immensely and in the future.

**Blood Drive**

Eastbank Streets had a very successful Blood Drive in Octo-

ber with 16 blood donors. **Mr. John Cordilla** was just one of the many employees who took time out of their day to donate. Thank you to everyone who participated in saving a life and making it a successful Blood Drive.



John Cordilla

**Retirements**

Congratulations to **Rosa Campos**, Administrative Asst. in our Purchasing Section, who retired in August with 31 years of service.



Rosa Campos

Also, congratulations to **Rodney Jessie**, Engineering Inspector III, who retired on 10/18/13 with 31 years and 8 months of service.

Good luck to both of you. We'll surely miss you and hope you enjoy your retirement.

**Condolences**

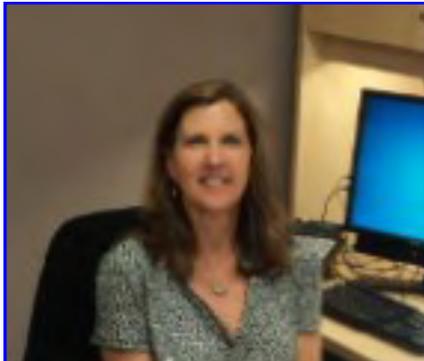
Our condolences go to **Todd Louque**, who recently lost his brother Brad; and to **Pam Bourgeois**, who lost her cousin John Butler. We're very sorry for your loss, and our prayers and thoughts are with you and your families.

## Human Resources

By  
Glenn Schiro

### Welcome Cheryl

We welcome **Cheryl Bourgeois** to HR. Cheryl started her employment with the Parish in 2000 as a Typist Clerk II with Head Start. In 2003, she transferred to the Home Mortgage Authority (now known as Jefferson Parish Finance Authority), where she worked until coming to HR. Cheryl enjoys a variety of tasks as a Typist Clerk III with HR. When not working, she likes to travel and play the organ in her church. She also enjoys spending time with her two-year-old grandson. We are glad that Cheryl has joined the HR staff.



Cheryl Bourgeois

### 700th Graduate!

The 700<sup>th</sup> supervisor recently completed the Basic Supervision series. The series consists of ten classes designed to provide training in employment practices and supervisory skills.

### Continuing Education for HR

On Wednesday, October 16, Human Resource Manager **Nicole Thompson**, and **Greg Alexander** and **Glenn Schiro** from Training attended the HRMA (Human Resource Management Association) of New Orleans Annual Conference in Kenner.

CAA **Jacques Molaison**, HR Director **Peggy Barton**, Assistant Director **John Dumas**, and HR Manager **Nancy Rodriguez** attended the 2013 Phelps Dunbar Labor and Employment Law Seminar downtown. The seminar covered important changes in the areas of labor and employment law.

### Reading at Kenner Head Start

On October 3, Nolan Guidry, Safety Program Manager, enjoyed visiting Kenner Head Start and reading to the Head Start class taught by **Carmon Ricks** and **Angie Robertson**. Every year, Nolan looks forward to connecting with the students. (See photo last page)

### Backhoe/Compact Excavator

**Wayne Jones**, Safety Officer, taught a Backhoe/Compact Excavator class in November. The class consisted of classroom instruction at the Yenni Building and hands-on training on the West Bank.

### Jefferson Parish Employee Benefits Handbook and Forms

The 2014 Jefferson Parish Employee Benefits handbook

will soon be available on the Intranet. The Benefits Handbook will not be printed and distributed to employees. To access the Benefits handbook and the many useful Benefits documents, please

1. Go to the Jefferson Parish Intranet Portal
2. In the left column, select Human Resource Management-Benefits
3. This will take you to a page where you can access the many helpful sources of Benefits information.

You can also

1. Go to the Jefferson Parish Intranet Portal
2. In the right column, Select On-line forms
3. Then select Human Resource Management

You will then have access to a wide array of Benefits forms. For example, you can select the Request for Change in Benefits form.

By placing the 2014 Benefits Handbook and the numerous Benefits forms on the Intranet, we are able to provide you with the most up-to-date and accurate forms and information you need for your Benefits coverage.



Backhoe/Compact Excavator Class graduates

## Emergency Management

By

Sandra M. Ancar-Encalade

The 2013 hurricane season was the fourth quietest season, with no major hurricanes. We began the season in early June with Tropical Storm Andrea followed by ten named tropical storms. Hurricanes Humberto and Ingrid were the only Category 1 hurricanes named. The season officially ended November 30.

Jefferson Parish has been approved for renewal as a Storm-Ready community by the National Weather Service for the next three years. Improvements have been made to the communications infrastructure, and additional processes have been developed to inform the emergency first responders and our citizens of emergency preparedness information and severe weather awareness. Congratulations to the Administration, Police, Fire, and EMS

Departments as well as others involved in this compliance process.

Congratulations to **Brian J. Duplaisir**, Coordinator II, on receiving a five-year service pin. Brian joined us on his birthday, October 14, 2008. He is a graduate of LSU with a Bachelor's Degree in Accounting and a minor in Disaster Science. Also, Brian is the lucky caregiver of a Jefferson Parish Animal Shelter rescue. Brian adopted Bowser in May 2012. Bowser is very fortunate to be adopted into a loving and caring home.

We would like to extend best wishes for peace, health, and happiness during this holiday season and throughout the coming year. Please remember the men and women of our U.S. Armed Forces, near and far, for their sacrifices, dedication, and service to our country.

## Finance Authority

By

Sheila Rodrigue

### Employee Farewell

We bid farewell in August to **Cheryl Bourgeois**, our Secretary. She didn't go very far, though. She accepted a new position with Human Resources which is on the same floor as our office, just at the opposite end of the hallway. We all wish the best of luck to Cheryl in her new position.

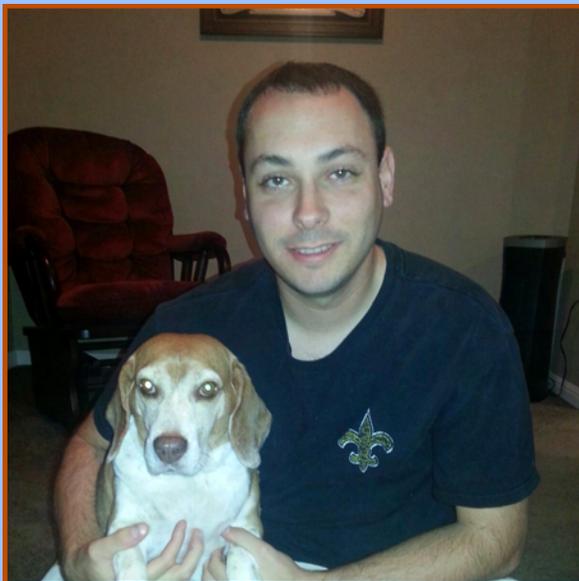
### New Employee

Welcome to our office to **Shawn Martin**, who accepted a promotion to be our Secretary. Shawn comes to us from Environmental Affairs and has been with us since September. We hope Shawn enjoys working in our office as much as we have enjoyed having her with us.

### New Home Loan Program

As promised in the last newsletter, here's the information about the Jefferson Parish Finance Authority's new home loan program which we are calling the Jefferson Mortgage Assistance Program or JMAP. This new program is a 30-year, fixed interest rate mortgage with either a 3% or 4% down payment assistance grant. The borrower will choose the amount of assistance (either 3% or 4%) which can be used to help pay the down payment and closing costs. The biggest advantage of JMAP is that this down payment assistance grant is not available with a conventional mortgage.

Since JMAP is not a bond program, there are fewer restrictions to qualifying for a mortgage than we have had for past programs. JMAP also does not have one set



Brian Duplaisir is congratulated by Bowser for his five years of service to the Parish

interest rate for the life of the program. The interest rate for JMAP will change periodically to stay competitive with the interest rates in the market.

There is no first-time home buyer restriction for a JMAP loan. Even if you own or have owned a home previously, you can still use JMAP to purchase a home as long as 1) the home is used as your primary residence, 2) the home will not be used as a rental or vacation home, and 3) the home is located in Jefferson Parish. The residence must be a single family home, condo, or townhouse (no duplexes, triplexes, or that type of multi-family residence).

There are income, acquisition costs, and credit score restrictions for JMAP. The borrower's income cannot exceed 115% of HUD median income (currently \$69,345). The acquisition cost of the house cannot exceed the amount allowed by FHA, VA, or RD, whichever is applicable (currently \$287,500 for FHA, \$417,000 for VA, and no limit for RD). There is also a credit score requirement of 640 or above.

If you are interested in using JMAP to purchase your home in Jefferson Parish, additional information about our JMAP program, including a list of participating lenders, can be found on our website at [jpfinanceauthority.com](http://jpfinanceauthority.com) or on the Parish's website. If you do not have internet access, you can call our office at 736-6311 for printed information about our JMAP program and a list of participating lenders.

## Diversity Advisory Board

By  
Crystal Heine

The Diversity Advisory Board (DAB) would like to thank all employees who participated in Diversity Outreach Week from October 14 -18. We were delighted to see so many employees wearing orange ribbons and hope that you enjoyed the variety of activities that week. We would especially like to thank the libraries that participated by displaying diversity books and materials.

Members of the DAB went before the Parish Council on October 16 to receive the Diversity Week Proclamation. The proclamation reflects the mission of the DAB, which is to promote an environment that fosters a deliberate focus on acceptance, fairness, education, and inclusion of diversity within the Jefferson Parish workforce. Through Diversity Outreach Week, we hope to recognize, and embrace the collective differences and similarities of all our employees.

On November 13 the DAB held an end-of-year potluck and diversity training session. The food was delicious and abundant. The topic of the session was *Four Generations in the Workplace*, as generational differences is one of the most frequently cited diversity issues. Acknowledging what drives members of a generation helps us to minimize stereotyping based on generational difference. No matter what the age, respect and inclusion matter to everyone.

In the last two months, members of DAB have been busy throughout the Parish assisting CAAs and department Directors in conducting workplace inspections. These inspections are not to dissuade employees from having photos or other items that make the workplace better but to ensure that the workplace does not contain items that may be offensive to co-workers or the public.

If you are interested in participating or becoming a board member, please advise your supervisor or your Director. Nominations for new members will be taken in the summer of 2014.



The Council proclaims Diversity Advisory Week, October 13, 2013

**Planning**

By  
Marilyn Slutsky

The Planning Department wishes a fond farewell to **Darlene Duet**, Stenographer III, who retired in September after working almost 24 years for the Parish. Happy retirement, Darlene!



Darlene Duet

Welcome to **Rachel Mitchell**, Typist Clerk III and receptionist, who recently joined our staff. She previously worked for General Services on the West Bank.

We are also pleased to announce that **Evelyn Cade** is now a Planner II in our Current Planning – East Bank Section. Evelyn was previously a UNO Graduate Assistant with the department.

Our staff member, **Mary Mason**, Typist Clerk III, is a member of the Diversity Advisory Board and coordinated Diversity Awareness Week in October for the Planning Department. Thank you, Mary, for your hard work on the Diversity Advisory Board!

**Juvenile Services**

By  
Arilyn Smith

**WELCOME EMPLOYEES:**

Maintenance Repairman **Jerry Billiot**, Detention Home Security Guards **Cynthia Dillworth** and **Lachelle Hebert**, and Detention Officers **Wynton Grady**, **Eddie Magee**, and **John Shephard**.

**RESIGNATIONS:**

Farewell to Probation Officers **Kiana Washington** and **Terinisha Coleman**, Detention Officers **Tino Lyons** and **Rayshad Rogers**, and Detention Home Security Guard **Eric Vicks**.

**PROMOTIONS:**

CONGRATULATIONS to **Joseph Dyson**, reallocated from Probation Officer I to Probation Officer II; **Ramonica Jones**, who was promoted from Mental Health Professional I to Mental Health Professional II after **Patrick Brammell** was transferred to a newly created Mental Health Professional II position at the Rivarde Detention Center; and **Myrle “Gay” Hymel**, who

was promoted from Typist Clerk II to Typist Clerk III.

**EMPLOYEES OF THE MONTH**

**AUGUST:** Terri LeBlanc, Registered Nurse, Detention

Joseph Dyson, Probation Officer

**SEPTEMBER:** Danny Alexander, Detention Officer  
Cindy McGee, Probation Officer

**OCTOBER:** Denita Hunter, Cook II, Detention  
Chantrell Cook, Probation Officer

**NOVEMBER:** Douglas White, Detention Officer

Tamika Smith, Probation Officer

Probation Officer **Tamika Smith** assembled a team of DJJ employees for the “Making Strides Against Breast Cancer” walk, held on October 19. **“THE BREAST TEAM EVER”** walked and raised \$188 for this worthy cause. Thanks to all who participated!

The Department of Juvenile Services is looking forward to the upcoming holiday season. There are so many blessings we have to be thankful for. We wish everyone a very Merry Christmas and Happy New Year!



Public Works shows its diversity pride

## Sewerage

By  
Venice Cooper

### “SPOTLIGHT” SEGMENT

Every day, we speak with our co-workers in other departments, and never get to learn anything about them or what they do in the Parish. In each *Jeff Talk* issue, I’ll be “spotlighting” a Department of Sewerage employee by sharing some information about them and what they do.

In this issue, “*The Spotlight is on Glenn Miller.*” Glenn is General Superintendent over our Lift Stations Division. Lift Stations employs approximately 60 employees who are responsible for maintaining over 500 sewer lift stations on both the East and West Banks of Jefferson Parish. Glenn has been with the Parish for almost 30 years.

Glenn began work here as a Trades Helper in 1984 at the old Helios Street yard. He was promoted to Pump Equipment Mechanic in 1986; promoted to Superintendent in 2003; and was promoted to General Superintendent in 2006. When asked to share some of his feelings about

the job he does, Glenn had this to say:

“Something most do not know about me is my family’s long employment history with Jefferson Parish. My father’s maternal grandfather, Sam Parker, ran the Old Drainage Pump Station in Kenner, near the Old Jefferson Downs. I’m not sure which years he worked during, but I remember my dad talking about taking a boat from 3<sup>rd</sup> Street in Kenner out to the pump station to visit his grandfather at work. My paternal grandfather, Archie John Miller, ran the East Bank Water Plant on Jefferson Highway until his death in an auto accident in 1968. My dad, John Archie Miller, worked in Code Enforcement and retired in December of 1983. He was a Building Inspector and at the time of his retirement was Chief Building Inspector. My son, Corey Miller, is an Equipment Operator IV with the Public Works IRS Division.”

### DID YOU KNOW THERE IS A WORLD TOILET DAY?

World Toilet Day is observed annually on November 19.

Can you imagine not having a toilet? Can you imagine not

having privacy when you need to relieve yourself? Although unthinkable for those living in wealthy parts of the world, this is a harsh reality for many. In fact, one in three people on this globe do not have access to a toilet! Public Servants in the wastewater and public works industry are very important people!

### CONGRATULATIONS

Congratulations to our retirees: **Theodore Bradshaw** (Treatment Plant Operator IV) retired on October 18 from our Marrero Plant with over 30 years of service.



Theodore Bradshaw

**Royal Clarks** (Lift Station Inspector) retired on September 10, 2013, from our Westbank Lift Stations Division with over 28 years of service.

**Randy Doucet** (Superintendent II) retired on October 18, 2013, from our Westbank Lift Stations Division with 21 years of service.

Congratulations to the following employees on their recent promotions:

**Morris Sapia** was promoted to Superintendent II at our Westbank Lift Stations Division. Morris has been employed with the Parish for 23 years.

**Quincy Monette** was promoted to Equipment Operator III with our Eastbank Lines Division. Quincy



Lift Stations General Superintendent Glenn Miller

has been employed with the Parish for four years.

**Nicholas Ramsak** was promoted to Lift Station Inspector with our Westbank Lift Stations Division. Nicholas has been employed with the Parish for 11 months.

**Brennen J. Dupre** was promoted to Lift Station Inspector with our Westbank Lift Stations Division. Brennen has been employed with the Parish for one year.

**Lawrence Bates** was promoted to Equipment Operator IV with our Eastbank Lines Division. Lawrence has been employed with the Parish for two years.

**Wilbert Joseph** was promoted to Sewerage Maintenance Foreman with our Westbank Lines Division. Wilbert has been employed with the Parish for two years.

**Travis St. Junior** was promoted to Equipment Operator III with our Eastbank Lines Division. Travis has been employed with the Parish for one year.

Congratulations to **Cynthia (Cindy) Gallo**. Cindy has accepted a promotion to Executive Superintendent in the Engineering Department. Although we will miss her at the Department of Sewerage, we are happy for Cindy and wish her only the best in her future endeavors.



Cindy Gallo

**CONDOLENCES**

We offer our sincere condolences to Director **Linda Daly** on the loss of her mother Marion M. Daly on August 19, 2013. Mrs. Daly served in the United States Navy during World War II.

We also offer our sincere condolences to **Ron Huffman** at our Eastbank Wastewater Treatment Plant, on the loss of his son Andy Huffman on November 15, 2013.

**Welcome to our new employees**

Welcome to the following newly hired employees:

**Charles A. Clark** – Laborer, Westbank Lines

**Chase Collins** – Laborer, Marrero Plant

**Roy Dominick** – Laborer, Westbank Lift Stations

**Jason M. Driscoll** – Laborer, Eastbank Lines

**Devence J. Hampton** – Laborer, Westbank Lines

**Eugene Hill** – Welder, Marrero Plant

**Christopher Mitchell** – Lift Station Inspector, Eastbank Lift Stations

**Kerry Santa Cruze** – Laborer, Eastbank Lines

**Joseph D. Sergent** – Laborer, Westbank Lift Stations

**Jackqueline Smith** - Treatment Plant Operator, Marrero Plant

**James Noah Troxclair** – Laborer, Eastbank Lift Stations

**George Wells** – Laborer, Eastbank Lines

**Maurice G. Williams** – Treatment Plant Operator, Marrero Plant

**Purchasing**

By  
Nicole Whitney

The Purchasing Department would like to say farewell to **Gail Petrie**, one of our Buyers, who retired on September 20, 2013. We would like to thank Gail for her hard work and years of dedication. We wish you all the best!!

Also, Purchasing would like to say fond farewell to **Erin Rose**, whose last day was September 20, 2013. Erin has taken a position with Couhig Partners. Best of luck to you, Erin!!



Carol Gasper, Donna Evans, Melissa Flotte, and Misty Camardelle

The Purchasing Department is proud to announce that **Carol Gasper** and **Misty Camardelle** have been promoted to Buyer II's. Congratulations to the both of you!! We know you will do great!!

And finally, all of us in Purchasing would like to welcome our two newest employees: Buyer I's **Melissa Flotte** and **Donna Evans**. Melissa joins us from FEMA and Donna from the Orleans Criminal Court. Welcome aboard, ladies!!

Have a safe and happy holiday season!!

## Engineering

By  
Helen McGee

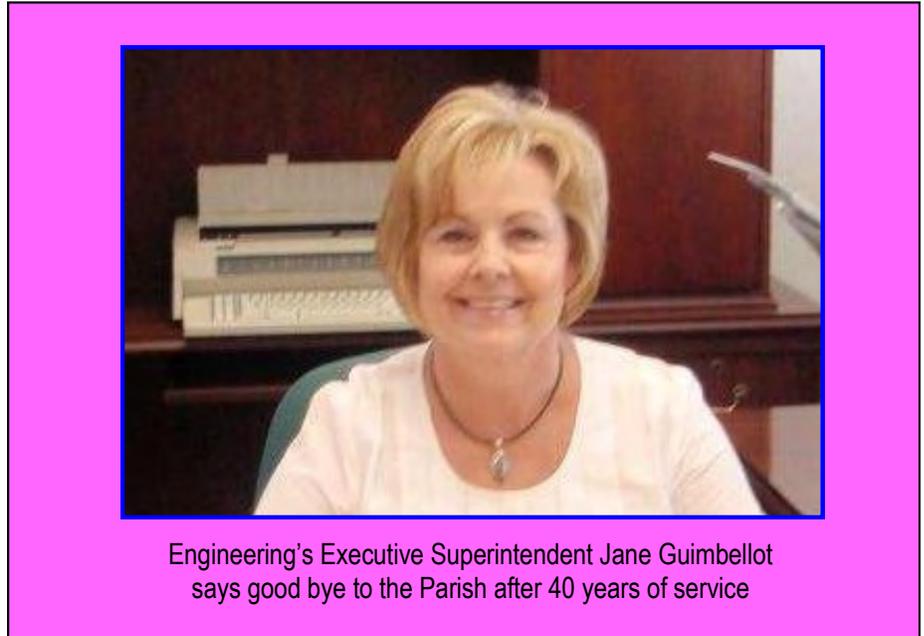
Hello all! I find it not only fitting but necessary to honor a very special lady on her retirement. Congratulations to Our Executive Superintendent **Jane T. Guimbellot**, who retired December 13 after “40” years of Service to the Jefferson Parish Engineering Department. Forty years in one department, WOW.

I consider it such an honor to have worked for Jane, who truly is an inspiration, my mentor, and guide to many that work and have passed through the Engineering Department. Jane began her career with Jefferson Parish Engineering Department on May 16, 1973. Jane has been awarded Employee of the Year several times and recently was honored by the Council with a Proclamation.

Engineering Director **Mark Drewes** says, “For the past forty years, Jane has worked tirelessly with one goal in mind, to make



Jane in 1978



the Engineering Department better. Goal accomplished! What sets her apart as a model employee is an acute pride in her own job performance and the Department’s performance combined with a genuine, loving concern for the well-being of her fellow employees. I simply wish that Jane’s retirement is as enjoyable and successful as her Parish career.”

As per Mr. Jose Gonzalez, former CAO and Director of Engineering Road & Bridges, “Working with Jane over a period of approximately 30 years was truly a blessing for me. Her work ethic, pleasant personality, willingness to assist, along with her thorough knowledge of Public Works affairs and constant desire to learn made my job easier.”

**Sheryl Khatri** says, “Congratulations Jane, wishing you a wonderful retirement, you surely will be missed.”

**Karen Gilley** says, “Thanks for being not only a great BOSS,

but a Great Friend, I will miss you. Tear! Tear!”

We wish Jane much happiness as she begins a new chapter in her life and thank Jane for her dedicated service over the years to the Engineering Department of Jefferson Parish. You will be missed!

Happy Holidays to all, from Mark Drewes and the Engineering Department.



## Traffic Engineering

By  
Brandy Chism & David Stout

Traffic Engineering has lots of wonderful news to share! First up, **Ray Leblanc** has received his 5-year service pin as well as being promoted to Shop Carpenter. Way to go, Ray!

Our former Laborer **Christine Ford** has successfully put herself through night school and has been promoted to Signal Technician I. We are VERY proud of Christine for her willingness to succeed, determination, and hard work! Congratulations, Christine!



Christine Ford

Sign Technician **Reginald J. Allo III** married his longtime love Jamie, on October 19. Congratulations to you both! Wishing you many, many years of love, peace, and happiness!

**James Lambert Jr.** has been promoted to Sign & Marking Superintendent, overseeing the operation of the sign division. James is a 22-year employee with Traffic Engineering.

**Kenneth Lachney** has also recently been promoted to Sign & Marking Superintendent, overseeing the striping aspect of the Division as well as managing the op-



New Traffic Engineering Superintendents  
Kenny Lachney and James Lambert

eration of the shop. Kenny has been with Traffic Engineering for a whopping 32 years!!

**Carl Holmes** has been promoted to Sign & Marking Foreman for striping, taking the reins from Kenny. Carl also received his 5-year service pin.

**James Vasquez** has also been promoted to Sign & Marking Foreman for signs. James is

excited and eager to lead his crew!!

Signal Technician **Mack H. Richburg** has received his 5-year service pin. Mack is one of our most knowledgeable, well respected technicians.

And last but certainly not least, Sign Technician II **Allen Flettrich** has also made it to the 5-year mark and received his pin from Director **Mark Drewes**.



New Foremen James Vasquez and Carl Holmes

## Library

By  
Daniel Gitlin

### Live Oak Librarians Help Fight Crime

Live Oak Librarians **Eric Krieger** and **Jennifer Bishop** helped combat crime by taking part in a Night Out Against Crime at the Waggaman Park. The library's theme was "Fighting Illiteracy in the Community," and special bookmarks depicting both Eric and Jennifer in costume were distributed. It was a positive way to have fun and be a good neighbor at the same time!



Super Librarian Eric Krieger

### Holiday in the Park

This December the Library will once again be partnering with the Parks and Recreation Department by hosting a booth and doing sto-

ry performances at Holiday in the Park. The annual event held at Lafreniere Park has proven to be a terrific opportunity for the Library to distribute literature, talk with parish residents, and entertain large groups with free story performances. The Library's first performance will take place on December 6; and additional performances will be held most Friday and Saturday evenings through December.

### Heart Walk Team Sets Record

The Library's team of participants who took part in the 2013

Heart Walk Program was able to contribute a record total of \$734.00 – the highest amount of any Jefferson Parish department. The money was raised not only at the walk itself on November 2, but also through fundraising events such as bake sales and luncheons over the past few months.

The team was headed by **Tanisha Love** (Business Dept.) and included **Lakeisha Ellis** (Technical Services), **Kimberly Reid** (Business Dept.), **Rodney Black** (I.T.), **Asahel Barahona** (I.T.), and **Keywinna James** (Technical Services). Excellent job, team!

### Retirements

Thank you to Computer Systems Specialist **Susan Gray**, who retired from the library in August after devoting more than 30 years of service to the library. According to IT Network Administrator **Ricardo Mesa**, "We will definitely miss Susan. She has shared her knowledge, talents, and skills with the library and all employees."

Thank you to WBR Library Page **Debbie Boudreaux**, who



Tanisha Love with Library's Heart Walk Team and their families



Library Director Marylyn Haddican and the IT staff congratulate Susan Gray

retired from the library in October after 24 years of service. Library Director **Marylyn Had-dican** recently stated, "I know she will be missed at the West Bank Regional, so on behalf of the library I want to thank Debbie for many years of dedicated service."

Thank you to WBR Custodian **Marion Muth**, who retired in August after working for the library for over 30 years. Lafitte Library Manager **Nathan McArthur** recently wrote how Ms. Marion played a big part in helping him adjust to the library when he started his career. "Ms. Marion's genuinely positive attitude and words of encouragement got me through the first nervous days when I started. I barely knew where the light switches, let alone how to get the computers set up. Ms. Marion accompanied me through the entire process."

**Promotions and New Hires**

Congratulations to Assistant Branch Supervisor **Alice Hubbard**, EB Regional Assistant

Branch Manager **Douglas Deichmann**, and Trades Helper **Samuel Hankins**, who were recently promoted!



Doug Deichmann

Welcome Grand Isle Page **Debra Bowen**, EBR Children's Librarian **Evelyn Brown**, Library Associate **Judith Carlyle**, WBR Page **Jessica Conner**, Maintenance Repairman **Carlos D'Avanzo**, Computer Systems Specialist **Daniel DeArriba Falcon**, EBR Page **Catherine Laguaite**, EBR Page **Kendal McDaniel**, EBR Circulation Supervisor **Judianne Morrissey**, EBR Page **Connie Nickelson**, Old Metairie Library Associate **Vanessa Pettle**, and Computer Systems Coordinator **Morgan Russell, III**.

**JeffCAP**

By  
Catina Ward

**Retiree:**

JeffCAP is says Farewell to Community Service Counselor Ms. **Delores Wallace** for her 30 years of dedicated service. We say thank you for all your years of service and we wish you well.

**New Hires**

Welcome aboard all the new hires: Typist Clerk IIs **Margaret (Kitty) Neel** and **Elizabeth (Batina) Sykes**; Part-Time Custodian **Corrine Percle**; Teacher Assistant **Vida Thompson**; and Teacher **LaShone Grinstead**.

**Celebrations: 50 Years**

The Economic Opportunity Act (EOA) was passed in 1964 to help achieve economic stability and prosperity for lower income people. To assure equal opportunity, Community Action Agencies like JeffCAP were founded. JeffCAP continues to help fight the war on poverty. We proudly stand before you, bridging the gap between poverty and stability. We commend the founders of the EOA and are elated that we have had the opportunity to be a part from the start.

**Holiday Cheer:**

Most of us are in the holiday spirit planning a meal for Thanksgiving and ready to jump start our Christmas shopping. But please, amidst of the holiday bustle, take a moment and open your hearts to those less fortunate. When your family gathers, remember the troops and their families, the poor and homeless, and all who don't have families. And always remember that when prayers go up, blessings come down.



Debbie Boudreaux is congratulated by WB Regional Manager Daniel Cangelosi, Arlene McKay, and Janet Towson

## Parks & Recreation

By  
Gwen Styron

Our 2014 *Spring Activity Guide*, which includes Summer Camp plus other activities and programs for January through August will be available in mid-December on our website at [www.jeffparish.net](http://www.jeffparish.net) – Parks & Recreation page, or can be obtained at all local playgrounds and libraries in late December or early January. For information about any of our programs, call the respective office (East Bank – 736-6999 or West Bank 349-5000) or e-mail [jprecreation@jeffparish.net](mailto:jprecreation@jeffparish.net)

Congratulations to the following on their promotions – **Brad Roth** to Zone Manager in EB Recreation; **Gary Schmidt** to Zone Manager in EB Recreation; Ethan Landry to Center Supervisor at Pontiff Playground; **Jolie Lopez** to Assistant Recreation Supervisor at PARD Playground.

Employees of the Month – MAY: WB Maintenance Repairman **Norman Lestrick** and EB Shop Carpenter **Charles Colopy**;

JUNE: WB Maintenance Supervisor **Dominick Leone** and Asst Center Supervisor at Lakeshore **John Nunez**, JULY: WB Athletics Typist Clerk III **Danielle Williams** and EB Maintenance Repairman **Robert Brockhaus III**; AUGUST: Asst Center Supervisor at Avondale Playground **Shelly Burke**, EB Tradeshelper **Paul Champagne**, EB Facilities Reservation Coordinator **Becky Letort**, and EB Typist Clerk III **Antoinette Williams**; SEPTEMBER: EB Maintenance Groundskeeper **Ramon Jackson** and Center Supervisor at Johnny Jacobs Playground **Kenneth Averette**; OCTOBER: WB Electrician **Mark Dugas**

Congratulations to our RETIREES! Rose Thorne Center Supervisor **Brendan Burns**; Receptionist **Elaine Mire**; EB Zone Manager **Tommy Bryant**; EB Leisure Specialist **Anna “Bidde” Winfield**

Our sympathy to the families of the following who recently passed away – Retiree **Michael Lavigne**; Wife of retiree **Jerry Danos** (Jewel Danos).

Congrats to the proud new dads! **Brandon Collins** (a son – Xavier) on September 28 and **Brent Griffin** (a daughter – Aubree Marie) on October 22

The following employees will receive their service pins in December –  
30 years – **Dawn Caple, Jay Champagne, Timothy O’Quinn**  
25 years – **Earl Incardona**  
20 years – **Paul Burke, Dominick Leone, and Amous Phillip Jr.**

### West Bank Update:

Avondale and Waggaman Gym air conditioning - work is near completion.

Kennedy Heights Playground Gym air conditioning work is in progress

Kings Grant Elevator/Room renovations – Elevator work and room work is in progress

Nicholson – will soon see batting cages.

Oakdale Playground Gym Floor has been replaced.

Parc des Familles Pressbox/Concession and the new parking lot are now complete. Within the next few months, a batting cage, bleacher covers, and tot lot should begin construction. In addition, plans are in the making for a boardwalk, restroom, pavilion, and roadways.

Progressive Park (also known as Wilson St. Park) should see a new tot lot soon.

Woodmere Playground will soon see batting cages.

### East Bank Update:

Bright Playground – Roof repaired and soon to receive an electronic marquee

Cleary Playground - Will have 2



The AI Copeland Concert Meadow Stage at Lafreniere Park

new scoreboards installed  
 Delta Playground – Work will soon begin on new tennis courts  
 Jefferson Playground – new stadium scoreboard installed  
 Miley Playground – work soon to begin on the new Multi Purpose Building at Saints & Eisenhower

#### BONNABEL BOAT LAUNCH

New shelter to be constructed.  
 The fishing pier is in the process of being repaired

#### BUCKTOWN HARBOR

Dredging should soon begin at the site.

Shelter – work should soon begin on the shelter, lighting, and tables.

#### LAFRENIERE PARK UPDATE:

Holiday in the Park will host the lighting ceremony on Friday, December 6, at 5:30 pm in the South Mall Parking Lot. Display will run through January 1. Check the website for entertainment details. Admission: \$3 per vehicle.

The Al Copeland Concert Meadow stage was dedicated on October 30 – a welcome addition to the Park.

## Environmental

By  
 Kathy Russo

We would like to welcome Landfill Specialist **Richard Mayer**, and Typist Clerk III **Diane Claffey** to our staff. Richard comes to us from California. Diane comes to us from the Water Department.

**Diane Claffey** is a member of the Symphony Chorus of New Orleans, and participated in the November 11 world premiere performance of a choral work entitled “Dreams of the Fallen. The work, which uses text from poetry written by a Vietnam veteran, was commissioned by the Louisiana Philharmonic Orchestra along with several other U.S. orchestras. Through a grant from the Mellon Foundation, the concert, entitled “Honoring Our Heroes,” was streamed live.

Those of us who were able to watch this performance at the World War II Museum, found it a very powerful and moving work, and a great tribute to our veterans. Awesome performance, Diane!

We were sorry to have to say goodbye to Typist Clerk IIIs **Amber Martinez** and **Shawn Martin**, but happily both have moved on to greener pastures. Amber relocated to the Northshore, and Shawn took a position with the Finance Authority.

**Billy “LSU” Sanders**, who underwent a liver transplant on July 19, is at home recovering and hopes to return to work soon. A fundraiser was held at Generations Hall in October to help defray some of his expenses. We were all heartened to see Billy looking well. A liver transplant fund has been set up at Capital One Bank in Billy’s name to help with expenses while he is out of work.

Environmental Quality Supervisor **Kathy Russo** attended the Water Environment Federation WEFTEC Conference in Chicago in October. WEFTEC is the largest gathering of water quality professionals in the world. We look forward to WEFTEC being held in New Orleans next year so that more staff will be able to attend.

Storm Water Management Supervisor **Sami Khalil** was invited by the Louisiana Urban Stormwater Coalition to speak at the Coalition’s Annual Meeting at the LSU Campus in Baton Rouge. The Jefferson Parish Storm Water Program was one of several programs selected for the *Programs That Work: Learning From Your Peers*. The topic that Sami shared was the implementation of the Parish’s Municipal Separate Storm Sewer System (MS4) program. The meeting was sponsored by the Louisiana Department of Environmental Quality.



Environmental Affairs celebrated Diversity Awareness Week

## General Services

By  
Jill Relick

“Sold” to the highest bidder. This year’s Surplus Auction was held on October 26 at 920 David Drive in Metairie. We would like to thank our auctioneers, ServCorp International, Inc.

Assistant Property Manager **Dale Esteves** would like to give a special thanks to the many employees who helped make this auction operate so smoothly. Dale sometimes refers to the following as his “DREAM TEAM” **Revy Antoine, Don Barrios, Neal Lavin, Janet Gray, John Davis, Mike Lemoine, Tonda White, Fred Carreras, Robert Corona, Timothy Hoskins, Maryanne Adorno, Scott Chachere, Jerry Durant,** and Director **Anthony Francis**.

Every year we can’t give enough thanks to the hard-working Fleet Management staff for making our auction so successful. **Diane Spencer, Bruce Vosbein, Roy Luthjens, Bob Morgan, Melissa Miller,** and Director **Nick Digerolamo** deserve accolades for their participation.

Lucky for Parks & Landscape

Supervisor **Karin Fourcade** and General Services that Karin is able to take her hobby and love of gardening and turn it into a career with Jefferson Parish. Karin, a licensed landscaper, has a degree in horticulture. She also is a volunteer with our JP Animal Shelter. We welcome Karin and her green thumb! Thank you for your JSYB Porte-Cochere seasonal beautification. (See photo Page 20.)

Other new members of our department include Maintenance Repairman **Lehman Harrison**. Lehman enjoys hunting. You’ll have to ask him his favorite season to hunt. Shops Carpenter **Fred Carreras** really appreciates Lehman’s great work ethic. Janitorial Supervisor **Willis Hollis** is active with his staff in the 24<sup>th</sup> Judicial Court in the Done-lon Building. He has become an asset to GS quickly.

Our newly appointed Laborer, **Eric Lotz**, is active as a Reserve in the LA National Guard.

Shop Carpenter **Michael Limjuco** has been with us for two months. His wood-working has included replication of historical molding, and his favorite work is “building furniture.”

Ask Michael about one of his first pieces he built and mention “Boss Hog.” Assistant Property Manager **Eric Romain** is especially happy with the many projects Michael has completed.

Clerk I **Tessa St Pierre** is our most recent “newbie.” She attends night classes at Delgado. She has been outstanding learning her new duties.

Congratulations to Typist Clerk III **Rachael Mitchell**. We’re so happy for your well deserved promotion to the Planning Department. We miss you. Best to Semi-Skilled Laborer **Alex Thompson** for his well-deserved promotion.

Coordinator II **Tim Gautreau** from Emergency Management taught Fire Safety and Fire Extinguisher Training to GS employees. All attendees received a certificate in recognition of successful completion. Thanks to Director **Anthony Francis** and Assistant Director **Ryan Babcock** for the opportunity to attend this class.

A special thank you to Plumber **Don Barrios** and Trades-Helper **Troy Sanchez** for installing state-of-the-art eyewash stations in the GGB and JSYB. The effort was initiated by the General Service “Safety BY Committee.” JSYB has three stations, and one station was installed inside GGB. Don and Troy will be happy to entertain any questions regarding the eyewash stations.

Yes, Parks & Landscape Supervisor **Van Taylor, Sr** recently retired. We will have great stories to share from his 29 years with Jefferson Parish. If you have a tale or two, please submit to Typist Clerk III **MaryAnne Adorno** in JSYB, Suite 509.



The Dream Team sold everything—including the kitchen sinks!

## Health Issues

By  
Peggy Branan



### Chemicals!

It is hard to believe how much the chemical industry has grown just over the last one-hundred years. No matter where you go or what you come in contact with, you are most likely exposed to some type of chemical. In fact, so many products have chemicals in them that it would be most difficult for you to actually find one object in your home/office that is totally chemical free! Chemicals to preserve, enhance, bind, neutralize, etc., etc. How did we ever live without them?

Chemicals can enter the body by way of absorption through the skin and mucous membranes or through inhalation. Once in the body, they can cause damage to various organ systems which can then lead to a chain reaction of impairment. Examples of severe

damage such as hormonal imbalance/impairment, cancer, autoimmune disorders, nervous system/mental changes can result. More subtle damage can manifest as allergies, rashes, or vague complaints such as headache or fatigue.

The most vulnerable to the exposure to chemicals are the babies, unborn and born, and young children who are still developing, in particular their nervous system. Most of the products for babies are made of plastic. And, as you know, if the baby can hold it, it is going into the mouth.

In the kitchen, chemicals may be found in our cooking/eating utensils, food storage containers, plastic bags, plastic and aluminum wraps. The chemical that has been getting a great deal of press is bisphenol A, otherwise referred to as "BPA." Plastic containers are assigned a number, usually found on the bottom of the container. The plastics numbered 1, 2, 5, or 7 usually contain BPA. Always avoid heating/cooking using plastic wraps and Styrofoam containers in the microwave.

### Microwave Safe—Really?

The term "microwave safe" is not a term that is regulated by

the government. So, don't be fooled into a false sense of security by what you read on a label.

### Beauty Products.

In the beauty salon, one is overwhelmed by the odor of chemicals as soon as you open the door. The shampoos, conditioners, styling gels, hair straighteners, and nail products, etc., are all loaded with chemicals. Of particular concern are the popular hair straightening treatments referred to as the "Brazilian Blowout" or "Keratin Hair" treatments.

The same chemical used to embalm a body, formaldehyde, is used to straighten the hair! The "formaldehyde" gases are released when the hair is heated with a blow dryer, curling iron, or flat iron. Dangerous high levels of this chemical can cause eye and nervous system disorders, respiratory tract problems, chest pain, vomiting, and rashes. The next time you pick up a hair product, look at the ingredients. The number of ingredients will astound you as well as not knowing what the ingredient is.

So, what is one to do in this overwhelming chemical environment we live in? Take an inventory of what chemicals you are exposed to on a regular and occasional basis. Take notice of any physical complaints or medical conditions you have. Bring your concerns to the attention of your physician to determine if any complaints you have may be chemical related or if further testing may need to be obtained to identify some yet unknown abnormality. AND, whenever you can, go natural!



JSYB Porte-Cochere Beautification, featuring Parks & Landscape Supervisor Karin Fourcade's work.

# Retirements

**Carlton Palmer**  
**Parks & Recreation**  
**37 years**

**Richard Braud**  
**Water**  
**33 years**

**Wineva Carson**  
**Water**  
**32 years**

**Rodney Jessie**  
**Streets**  
**31 years**

**Eric McJilton**  
**Engineering**  
**30 years**

**Theodore Bradshaw**  
**Sewerage**  
**30 years**

**Susan Gray**  
**Library**  
**30 years**

**Steve Brodie**  
**Water**  
**30 years**

**Patricia Portier**  
**Sewerage**  
**29 years**

**Linda Ellison**  
**JeffCAP**  
**28 years**

**Royal Clarks**  
**Sewerage**  
**28 years**

**Van Taylor**  
**General Services**  
**28 years**

**Barbara Carter**  
**Drainage**  
**27 years**

**Robert Lutz**  
**Sewerage**  
**26 years**

**Russell Aiola**  
**Fleet Management**  
**26 years**

**Benjy Perkins**  
**Drainage**  
**26 years**

**Robert Dixon**  
**Fleet Management**  
**26 years**

**Darlene Duet**  
**Planning**  
**23 years**

## Reading At Kenner Head Start



**Safety Program Manager Nolan Guidry was welcomed by Head Start Teacher Carmon Ricks and Assistant Teacher Angie Robertson when he read to their class.**