



Volume 25  
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# EN Réalité

## Message from the Parish President. . .

### *Jeff 007 Dollars & Sense*

The mission statement of Jefferson Parish government is “To serve the public in the most cost-effective and efficient manner.” Many of you have been employees for some time now, and it is proof through your accomplishments and endeavors that we have achieved a high level of standards. This is the hallmark of our fine parish, which our citizens value and have grown accustomed to.

As we embark on a new era in government, we must reevaluate the direction we are to proceed in achieving optimal gains in our parish’s progression.

Jefferson faces major concerns that must be addressed if the parish is to progress. Some of these include the rededication of revenues, the aging sewerage infrastructure, funding for JEDCO and the criminal justice system, tourism promotion, servicing our senior population, and the development of cultural attractions and parks.

With a new Jefferson Parish Council and Administration, it is necessary to form a consensus on the prioritization of issues to be addressed during the next four years. Citizen input is a first priority in the determination of problems itemized above.

The University of New Orleans College of Urban and Public Affairs (CUPA) will host a day-long conference which will include delegates elected by business,



Aaron Broussard, Parish President

civic, and other community organizations throughout Jefferson Parish. It is at this time that the citizenry will have an opportunity to help shape the future of the parish through their collective input.

The day-long event, dubbed *Jeff 007 Dollars & Sense*, will be held from 8:30 a.m. to 5 p.m. on Friday, March 26, 2004, at the Alario Center, 2000 Segnette Boulevard in Westwego.

Delegates will be invited to ask questions and participate in discussions, and then complete surveys regarding their priorities and preferences. The collaboration and tabulation of the surveys by UNO will serve as a guideline of achievement for Jefferson Parish government.

With this information in hand, we will be able to zero in on the concerns of the public and serve them in accordance with our mission statement.

# En Realité

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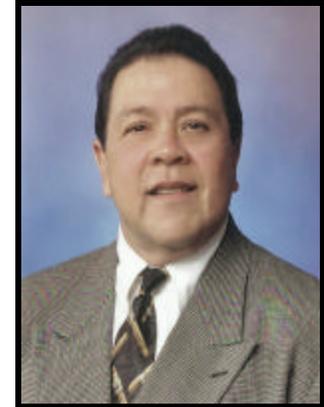
## Notes



At Jefferson Parish, we're proud of our excellent record of educating our workforce about policies governing workplace harassment. Parish policies are designed and implemented to ensure that all Parish employees are provided with a workplace conducive to efficient, productive public service and one that is free from any type of harassment. The Administration is absolutely committed to the enforcement of these policies.

Harassment in the workplace is extremely costly to both an organization and its employees. This is equally true of government as it is in the private sector. The damaging effects of harassment on employees include low morale, lost productivity, absenteeism, and excessive turnover.

Jefferson Parish is committed to the welfare of all of its employees. To ensure that we pro-



Feliciano Mendoza, Jr.  
Editor

mote and preserve a respectful workplace, the Training Unit of the Department of Human Resource Management has developed *Workplace Harassment 2004*, a mandatory program for all Parish supervisors. This program will be conducted through February, March, and into early April 2004 and will clarify the supervisor's role in recognizing and eliminating harassment. It is designed to provide our supervisors with the knowledge and skills they need to develop good management practices that establish and maintain a respectful workplace.

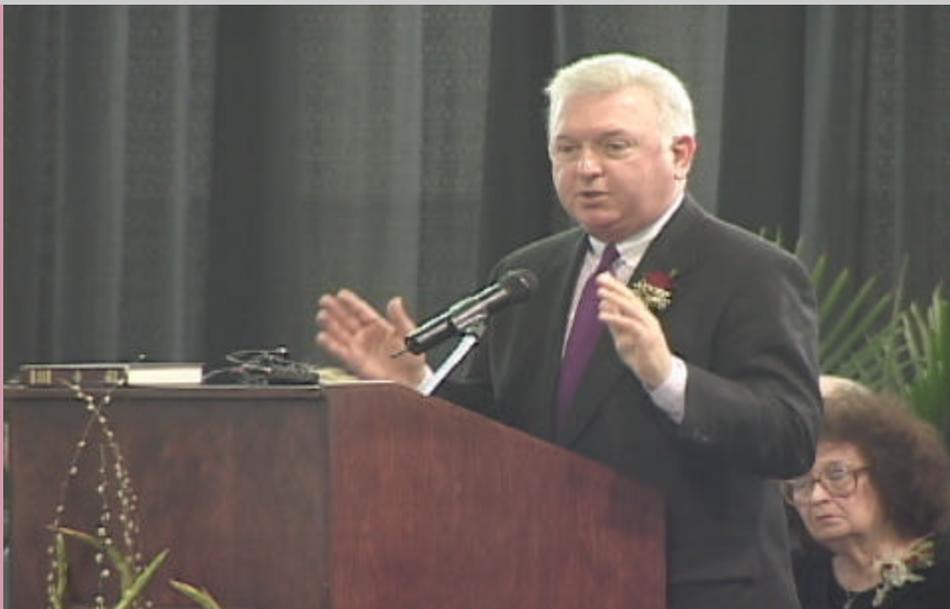
We all want to work in a place where people are treated with dignity and fairness. Preventing all forms of harassment and discrimination in the workplace is everyone's responsibility. Only by promoting respect for our fellow employees will we be able to sustain the positive kind of work environment in which each individual can contribute to his or her own maximum potential.

# Inauguration Day

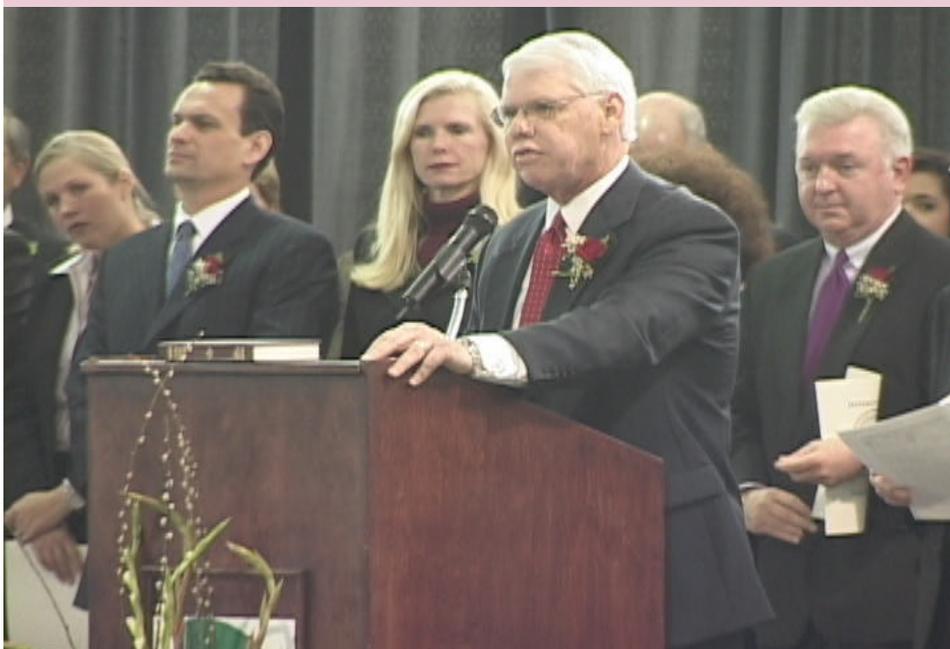
## January 7, 2004

### **Broussard Takes the Helm**

**Aaron Broussard was sworn in as President of Jefferson Parish on January 7 in the Alario Center. A large crowd of spectators joined scores of local and state dignitaries to witness the ceremony.**



Aaron Broussard addresses the crowd at the Alario Center as the new President of Jefferson Parish



### **Coulon Says Good-Bye**

**The crowd gave President Tim Coulon a tremendous standing ovation moments before he stepped down as Jefferson Parish President after an 8-year term in office.**

Tim Coulon takes the podium for the last time as President of Jefferson Parish, minutes before turning over the Presidency to Aaron Broussard, who looks on at right

# Inauguration Day

## Sights and Faces

### Alario Center, January 7, 2004



Mary Landrieu and Bobby Jindal



Archbishop Phillip Hannan



Sheriff Harry Lee



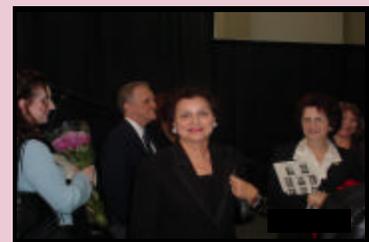
Two Presidents



New Councilman Byron Lee and some friends



HR Director Junior Mendoza



New Council Clerk Eula Lopez

## Health Issues

By  
Peggy Branan

A carpenter goes to open a door and cannot turn the knob. A computer programmer tries to pick up a cup of coffee and can't. A body-builder has difficulty using a door key. These individuals may suffer from RSI (Repetitive Strain Injury). What is RSI? How does it occur? How is it treated? Can you prevent it?

Repetitive Strain Injuries result from wear and tear on soft tissues—when muscles, tendons, and nerves are damaged due to overuse or misuse. The individual will perform a task repeatedly and not allow enough time for the tissues to heal. The more common sites of injury are the hands, wrists, elbows, arms, shoulders, neck, or back.

Conditions that fall under RSI include Cumulative Trauma Disorder, Musculoskeletal Disorder, Repetitive Motion Injury, Tendonitis, and Carpal Tunnel Syndrome.

Factors that place one more at risk for RSI include performing a task repeatedly with the same movement; remaining in an awkward position for long periods of

time; using excessive muscular force; placing direct pressure on a nerve or tendon by resting the body part on a hard or angled surface; and not taking enough rest breaks throughout the day to allow the tissues to relax. Medical and personal risk factors include diabetes, rheumatoid arthritis, thyroid disease, prior injuries, smoking, being overweight, and fluid retention.

Common RSI complaints include awakening from sleep due to pain; difficulty holding objects or dressing, brushing hair/teeth, opening a door; stiff and/or cold hands; muscle fatigue; and tingling, numbness, tenderness, tremors, stabbing, aching, swelling, burning, or intermittent pain to the fingers, hands, wrists, elbows, or arms.

Treatment can include analgesic/anti-inflammatory medications, rest, ice, massage, exercise, splinting devices, or corrective surgery.

Medical attention is essential if the pain or numbness is severe and not relieved with rest, a change in position, ice, or over-the-counter analgesics; the hand grip is weak; if any numbness remains after one month of home treatment; minor symptoms do not improve after one month of prevention and treatment at home. **NOTE:** Long-term

numbness can lead to permanent loss of hand function.

Prevention is always preferred over treating a condition. Some preventive tips include avoiding bending the wrist when performing repetitive hand motions. Maintain a straight wrist while writing, typing, drawing, driving, using hand tools/equipment, playing a musical instrument, and doing crafts. When doing repetitive hand motions for long periods of time, take a five-minute break per hour. Exercise the fingers and thumb by stretching them, and change your grip often. Type softly versus pounding the keys. Maintain good body posture. Organize your work area at home or work so you can avoid any awkward body positions and unnecessary reaching. Many workstation ergonomic products are available to help you perform your duties in a safe manner. And, last but not least, maintain a healthy lifestyle. Exercise regularly, eat well-balanced meals, and keep muscles strong and flexible.

If you think you may have RSI, contact your doctor immediately. It could mean the difference between an active full life or one with limitations and suffering. It's up to you.

### Great news for public school families and students = Great news for Jefferson



This 501©(3) organization deserves our financial support. President Broussard invites Jefferson Parish employees to attend the Jefferson Dollars for Scholars Golden Tassel Gala on April 16, 2004, at The Pontchartrain Center. Tickets are \$75 each. Funds raised will send graduating high school seniors to college and elementary and middle school students to summer academic enrichment programs. All donations benefit students in our parish.

**When public education succeeds, our community flourishes.**

Tax-deductible donations can be sent to Jefferson Dollars for Scholars, 3330 N. Causeway Blvd., Suite 444, Metairie 70002. For additional information, call 831-1565 or email JeffDFS@aol.com.

## Environmental Affairs

By  
Katherine Costanza

Jefferson Parish recently completed the bundling phase of the 14<sup>th</sup> Annual Jefferson Parish Christmas Tree Marsh Restoration Project. During three separate bundling events held this year, approximately 250 volunteers from local schools, civic organizations, and businesses braved the cold weather to bundle 50,000 to 60,000 trees. At one of the events, approximately 30 Shell Exploration and Production Company employees volunteered during the coldest day of the year and managed to make 165 bundles out of 8,250 trees. In an effort to combat coastal erosion, the trees will be used to build wave dampening fences and to fill in abandoned oil and gas canals near the town of Jean Lafitte. Since 1991, Jefferson Parish has recycled more than 700,000 trees. Again, we applaud the efforts and support from volunteers and Jefferson Parish staff (Depts. of Streets, Parkways, Fleet Management) that have helped make this project a great success.

The Louisiana Conference on Water Supply, Sewerage and Industrial Wastes, Inc. will be holding their annual Short Course March 15-19, 2004. This year's event will be held in Bossier City, LA. The course will provide 24 hours of Water and Wastewater/Industrial Waste Sessions for the certified Water or

Wastewater Operator needing education credit hours for recertification. Review sessions for water and wastewater testing will be conducted and examinations for water and wastewater operator classification will be given by the state department of Health and Hospitals. Pre-registration fees for certification review training are \$190 and technical session pre-registration fees are \$150.00. The pre-registration deadline is March 1, 2004. Please contact Grover Low at (318) 377-9700 or by email at [lconf@shreve.net](mailto:lconf@shreve.net) or [www.louisianaconference.org](http://www.louisianaconference.org) for additional information or registration forms.

The Department would like to take this opportunity welcome **Catherine Fabacher** back on our staff. Catherine left the Department in 1998 to work for the City of Covington. She returned after a 5 year absence to resume her old position as our Stormwater Supervisor. We'd also like to welcome our new student intern, Elvia Matute, to the department. Elvia is a senior at Grace King High School. She will be working with us through the end of the school year.

Congratulations are in order for **Grace Hoffman** on the birth of her new daughter, Emma Marie. Emma was born on December 22, 2003. Both mother and baby are doing fine.

## EMERGENCY MANAGEMENT

by  
Sandra M. Ancar-Encalade

At the conclusion of the 2003 hurricane season, the department breathed a sigh of relief as we made it through another season unscathed. Being pro-active in our training and preparedness is the key, and it should be your family's as well. As a member of the U.S. Army Reserves for 24 years, I am constantly asked "What do you do on drill weekends?" We train and prepare just as we do in this department. Even though the hurricane season has passed, natural disasters experienced during cold weather, such as ice storms and rain events are a possibility, and this department's training and preparedness enables us to react to all of them.

Congratulations to **Robert Darcey**, Hazardous Materials Risk Coordinator, on receiving his five year service pin. Also, congratulations and best wishes to Tradeshelper **Sharon Bernard** on her recent marriage to Wardell Skinner. They were married on October 30, 2003, aboard the Carnival "Holiday" cruise ship.



Water Director Randy Schuler congratulates Mary Jason for 15 years of service.

## Animal Shelter

By  
Bert Smith

The seventh annual **Pet Fest** returns to the grounds of the East Bank Animal Shelter on Saturday, March 20, with the theme "Tails From the Crypt."

Pet Fest 2004 will feature food, music, games, contests, prizes, raffles and freebies. It's the biggest fund-raiser of the year for the Jefferson SPCA, our parish's private, non-profit humane society. Pet Fest is also an open house for the Parish animal shelter. The entire community and especially our fellow Parish employees are invited to join the fun. Pets are welcome, of course, but dogs must be on leashes and under control.

The event begins at 10 a.m. and lasts until 6 p.m. There will be live music and contests on the stage for the pets in the best Cryptkeeper costume, hounds in hilarious hats, odd couple and pet owner look-alike, crazy canine tricks, and the popular chowhound peanut butter eating contest.

Pet owners can have their animal's picture drawn by a caricaturist. Kids can learn about horses and enjoy pony rides and have their faces painted, and everyone can join in or enjoy watching the pet contests and animal demonstrations by rescue and retrieve teams. Admission is \$3 kids free.

A number of local merchants and pet product manufacturers will be showing off their wares and giving away freebies. There will be many more events and attractions throughout the day.

Last but not least, home-

less dogs, cats, puppies and kittens from the animal shelter will be available for adoption.

Proceeds from the Pet Fest benefit the Jefferson SPCA, which offers a low-cost spay and neuter program, humane education targeted toward our area's young people, dog obedience classes, and a number of other projects to promote responsible pet ownership.

### Rabies Campaign

The Jefferson Parish Animal Shelter's annual Rabies Vaccination Campaign for dogs and cats will be held at 20 locations throughout Jefferson Parish on Sunday, April 4, from 1 to 5 p.m.

The 10 vaccination stations on the East Bank and 10 on the West Bank will be at the same locations as in previous years. For \$10 per animal, pet owners can have their dogs or cats vaccinated against rabies by a licensed veterinarian and get their parish pet license and rabies tag for the animal's collar.

There may still be a need for workers for the Rabies Campaign. The work involves filling out the parish pet license forms with information from the pet owner before he or she gets the rabies vaccination for the ani-

## CITIZENS' AFFAIRS

By  
Carla Montalbano

*(Gaming-Carnival/Special Events-EMS  
Licensing-Youth Services-Senior Affairs-  
Hispanic Outreach- Litter Control)*

We would like to express our gratitude to everyone who was involved with implementing the changes to the *Questions/Comments, How's My Driving, and Service Request System* on the websites for Jefferson Parish. Through collective efforts the Questions/Comments, How's My Driving and Service Request System sites are flowing as planned.

Now that 2004 Carnival season is upon us, you can locate a schedule of the parades, as well as the parade routes, on the Mardi Gras website. We wish everyone a safe and happy Mardi Gras!

mal. Workers are paid for the hours they work that afternoon.

Interested persons should contact **Rae Ann Borne** at the East Bank Animal Shelter at 736-6111 or by e-mail at [rborne@jeffparish.net](mailto:rborne@jeffparish.net) to see where positions may still be open.



Herb Miller, Director of Public Works, and CAA Tim Whitmer present Frances Hemenway with a 35-year Service Pin Award.

## Human Resources

By  
Greg Alexander

**Millie Macera** would like to thank Mike Evans and all the Streets Department and Parkways Division employees for their active participation in our CPR/AED classes. From July 2003 through December 2003, eighty-five (85) Streets and Parkways Department Supervisors, Superintendents, Foreman and Office employees participated and received their certifications for successfully completing the national cognitive and skills evaluations, in accordance with The American Heart Association for the Heartsaver CPR Program for Adult CPR & AED (Automated External Defibrillators).

Every Wednesday in July 2003 through December 2003, Millie and **Greg Reynolds** conducted the classes for the above employees who left the class with the assurance that if necessary, they could administer CPR and were highly capable of using the AED's (which are now housed in several Parish facili-

ties). This class is offered to all Parish employees. Please take advantage of this valuable life saving tool by signing up for this class.

Our proud Executive Assistant **Rosalyn Cimino** announces the birth of her second grandchild. Baylee Dawn Carter (8 lbs, 20 oz) was born to Rosalyn's daughter Jennifer and husband Billy on January 4. The happy family resides in Independence, Louisiana.

Rosalyn also wants to send an early reminder to everyone that this year's Administrative Professionals Day Luncheon will be in April at the Alario Center. Further information, including the exact date, will be forthcoming from Rosalyn's office in March.

The Training Unit will be presenting *Harassment 2004*, a new class for supervisors, in February, March, and April. The class will make supervisors aware of the various forms that harassment in the workplace can take. All supervisors will take the class, which will be presented by our Trainers, **Nancy Rodriguez** and **Greg Alexander**.



## Telecommunications

By  
Paul Ferrara

This Christmas the Department of Telecommunications, 9-1-1 Operators, and Dispatchers adopted two families through the Extra Mile Organization, participated in the Parish President's "Christmas Basket for Senior Citizens" program, as well as "Toys for Tots." Central Telephone Employee **Danny O'Neil** was Santa this year for the kids at Head Start and managed to hold onto his beard. He will also be a grandfather for the 6<sup>th</sup> time and is looking forward to the first boy, which is due in late March.

### Service Awards

Congratulations to **Darlene Leblanc** for her 30 years of service, receiving her pin at the East Bank Ceremony, and **Jo Ann Becnel** for 20 years of service this December 2003.

### Birthday Wishes:

**Clarence Bernard**, January 15<sup>th</sup>, **Lou Moyer**, January 24<sup>th</sup>, **Darlene Fleetwood**, February 18<sup>th</sup>, and **JoAnn Becnel**, February 25<sup>th</sup>.



Ranie Lefort, of Human Resources, receives her 20-year service pin award from Junior Mendoza, Director of Human Resources, and Chief Administrative Assistant Tim Whitmer.

## Streets

By  
Lovonia Cola

The Streets Department employees extend condolences to **Ann Butler** and her family for the loss of her husband, Harry Butler. Our prayers are with you, Ann. Ann's presence will truly be missed by her fellow employees of the Streets Administration office. Ann retired on December 24, 2003.

Congratulations to **Kori Allemand** on her promotion to Administrative Assistant in the Streets Administration office.

Several Streets employees recently received Service Pin Awards:

25 years: **John Glenn, Ashvini Pandit, Wayne Williams, Alicia O'Brien, Mabelle Cheramie.**

20 years: **John Cordilla, Raymond Andras, Wilton "Mitch" DeMuth, Ray Walker, Ernest Mitchell, Melvin Boudreaux, Arthur Thomas.**

Congratulations to **Donald Stackhouse**, who retired in November with 32 years of service, and to **Harry Jessie**, who retired with 22 years of service.



Streets Director Mike Evans and Assistant Director Ashvini Pandit present Donald Stackhouse his Certificate of Merit

## Community Development

By  
Sevilla Finley

In an effort to assist in the revitalization of several Gretna neighborhoods and to provide low-cost housing to eligible first-time homebuyers of low-and moderate-income, 21 new houses are being constructed with HOME Funds, said **Brenda Richard-Montgomery**, Director.

**Jim Bush**, Project Coordinator, and **Tim Guidry**, Housing Rehab Supervisor, have been working with three non-profit organizations to provide the new houses in the City of Gretna. Nearing completion are five homes in the 2100 block of Huey P. Long Ave. by Gulf Coast Housing & Development Corporation and two new homes on O'Connor and Romain Streets by People's Organization for Social Equality. Two additional homes will be constructed on O'Connor Street upon the sale of the completed homes. Community Development has also started construction on two homes in the 700 block of Richard Street. Volunteers of America will be acquiring ten sites for new housing development on Hancock and Palfrey Streets, and Community Development housing staff expects the new construction to begin in April. For more information, contact Community Development at 736-6262.

**Tim Guidry** and staff have been working on several housing assistance programs, such as the replacement of single-family housing units and the Emergency Home Repair program. Emergency Home Repair addresses problems with defective roofs, heaters, hot water heaters, and plumbing that immediately threaten the safety and integrity of the house. The maximum grant is \$7,500 and assists low-to-moderate income homeowners, in-

cluding elderly. The housing staff is also modifying homes for handicapped accessibility. Home Improvement for the Disabled Program provides ramps, enlargement of doorways and installation of grab bars to foster barrier-free living.

Housing rehab staff also handles lead paint inspection and lead abatement for qualified homeowners. "Houses built before 1978 have to be tested for lead-based paint, per stringent HUD guidelines," Guidry said. "If we find the house has lead paint, we recommend abatement and provide assistance, if it's cost effective."

**Ken Krey**, Project Manager, is working with contractors to add a canopy at the Gretna Community Center, picnic shelters at Drake Playground in Claiborne Gardens Subdivision, and a play-structure for the children at Solon and O'Connor Streets in Gretna. Ken is C.D. Chairman of the American Cancer "Relay for Life" scheduled May 15 at the Muss Bertolino Playground.

**Helen White**, Housing Rehab Program Manager; **Dianne Washington**, Housing Counselor III Supervisor; **Ronald Johnson**, Housing Counselor I; and **Liz Ruth**, Housing Improvement Counselor II, recently attended a workshop by LSU Fair Housing Outreach. The theme was "training the trainers," and housing professionals from five parishes attended at the Yenni Building.

Community Development staff hosted a luncheon at Zea's Restaurant for Typist Clerk III, **JoAnn Ponsaa**, who retired February 5

For more information on Community Development Programs, please contact **Sevilla Finley**, Information Specialist at 736-6282.

## Inspection and Code Enforcement

By  
Linda Roy

We have some exciting news for our first article in 2004:

**Gary Lay** is a proud Papa!! His wife Icel gave birth to twin girls, Alex and Brit, in December. **Kelli Bourgeois** is a proud Mama of a beautiful baby girl, Remi, born in November; and **Chandelyn Howard** gave birth to a handsome little fellow named Nigel, who was also born in December. *Many Sleepless Nights, but Gifts for a Lifetime!*

*And That's Not All!*

**Ron Bicocchi** is a Grandpa once again. Grandson Matthew was born in December. *Congratulations Paw Paw!* **Kappy Day** was blessed with a new addition to her clan. Grandson John Patrick was born in December. *Alright Nanny!*

**Missie Fremin** is now Mrs. Richard Bloomer. Missie and Ricky were married in December. The happy couple plans to add a "little one" in the near future, to their family of four, five if you count "Bandit" the puppy. *Stay Tuned for future updates!*

Welcome Back **Jerry Gutierrez** and **Joe Dean Krack!!** Now, Get to Work!

Our Director, **Louis Savoye, Jr.**, was proud to be present in the awarding of Service pins to **Sandra Breaux**, 30 years; **Yolanda Everett**, 25 years; and **David Williams**, 20 years. Thank you for your loyalty and dedication!

The Department of Inspection and Code Enforcement is blessed with many dedicated, loyal and hard-working employees. This year, we are proud to present **Daniel Ferarra** as our Employee of the Year. *Congratulations – It is Well Deserved!*



Yolanda Everett, Sandra Breaux, and David Williams are congratulated for their years of service by Code Director Louis Savoye, Jr., and CAA Tim Whitmer.

## Library

By  
Jim Davis

Much, much more in 2004! It has been a very active year at Jefferson Parish Library already, and many more special programs and activities are planned for the coming months.

To help get the year started off right, a series of programs were held during January entitled "A New Year, A New You: Make Your Resolution Your Reality," with workshops at various library locations focusing on the most commonly chosen resolutions: improving health and finances. Arthur Hardy, nationally recognized Mardi Gras authority, presented "Confessions of a Carnival Collector: The Joys and Sorrows of a Man Who Lusts for Old Paper" at East Bank Regional Library. The Pocket Lady, professional storyteller, delighted children with her performance.

Assemblage artist Jimmy Descant, the Rocket Man, wowed young audiences with his popular "True Space Age Recycled Art" programs. Jimmy, a perennial Jazz Fest Contemporary Art exhibitor and internationally honored artist, also presented a program for grown-ups, "Recycled Sculpture of the Future," and displayed his art work at East Bank Regional Library throughout January, including a stand-alone rocket ship sculpture made from an old vacuum cleaner and found objects and created especially for the library show. Back by popular demand, assemblage artist Beverly

Mangham of San Marcos, Texas, another Jazz Fest regular, presented "Books into Art" workshops at both regional libraries, during which participants created "altered books," works of art made by embellishing discarded books with found objects.

All Jefferson Parish libraries participated in the State Library's Louisiana Young Readers' Choice Award balloting, allowing Jefferson Parish students in grades 3-5 to participate in determining this year's honoree, to be announced later this year. Children's author, Emmy-award winning writer, and animator Mo Willems, a native New Orleanian now living and working in New York, made a special appearance at East Bank Regional Library, drawing youngsters to hear him read from his book, *Don't Let the Pigeons Drive the Bus*. He shared a secret with his audience that his next book will be about a pigeon who finds a hot dog, and he hopes to return to Jefferson Parish Library to read that story.

The six-week Louisiana Endowment for the Humanities reading and discussion series "Becoming American: The Literature of Immigration and Acculturation" began at Old Metairie Library in January. Another highlight of early '04 has been the continuation of the Piatigorsky Foundation classical music series with the early February performance by Richard Dowling, concert pianist, at East Bank Regional Library.

The library is delighted to be hosting the Louisiana State Museum traveling exhibit "Collage: Three Hundred Years of French

Peoples in Louisiana" until March 5 at East Bank Regional Library. This Louisiana State Museum traveling exhibit showcases the indelible mark that French language, culture, and traditions have made on the state. *Collage* will be followed by another state museum exhibit, "The World Will Move: Civil Rights and Public Transportation in Louisiana, 1860s-1950s" beginning March 10 and running until April 10 at EBR.

Jefferson Parish Library is partnering with the Young Leadership Council of New Orleans in support of its "One Book, One New Orleans" literacy awareness campaign, during which everyone participating will read the



same book, Ernest Gaines' *A Lesson Before Dying*, and then participate in panel presentations and discussion groups relating to the book. Panel discussions will include "New Orleans in the 1940s" (March 10), "The Impact of Literacy in *A Lesson Before Dying*" (March 24), and "Race Relations in *A Lesson Before Dying*" (Apr. 7). All of these programs are scheduled for 7:00-8:30 PM at East Bank Regional Library.

Financial Services Professional Paul Saltaformaggio is presenting a series of financial management informational programs called "Making 'Cents' and Hopefully Dollars in 2004" at Jefferson Parish Libraries in

the coming months. These programs evolved from the new year's financial resolution programs held in January and early February. As with all programs held at Jefferson Parish Library locations, all presentations in this series are free and open to the public; but registration is requested. Call Jefferson Parish Library at 838-1100, x274 to register.

Other programs in the "Making Cents" series include:

#### **TAX MANAGEMENT**

What Does Your Tax Return Say about You?  
-Monday, March 15, 7:00 PM,  
North Kenner Library,  
630 W. Esplanade, Kenner

#### **SMALL BUSINESS PLANNING**

Business Killers – Common Mistakes Owners Make  
-Monday, April 12, 7:00 PM,  
West Bank Regional Library,  
2751 Manhattan Blvd., Harvey, and  
-Wednesday, April 14, 7:00 PM,  
East Bank Regional Library,  
4747 West Napoleon Ave., Metairie

#### **FINANCIAL/RETIREMENT PLANNING FOR THE NEWLY GRADUATED**

"I wish I had started early!"  
-Monday, June 7, 7:00 PM, East Bank Regional Library.

In addition to these programs, regularly scheduled story times, activities, crafts, computer training, exhibits, and displays can be found month in and month out at each of our fifteen locations. Also, there are weekly and monthly book clubs on historical fiction, classic fiction, and popular fiction. There are book clubs for children and book clubs for mothers and their teen daughters. Locations, dates, and times for these are listed on the library's

website calendar at <http://www.jefferson.lib.la.us/calendar.htm>

As winter draws to a close, the programming department is already hard at work in developing the 2004 Summer Reading Program, arranging special guests, performers, and activities to ensure another wonderful summer of reading and fun. In addition to the children's and teens' summer reading activities that have become a highly anticipated annual tradition, the adult summer reading program, inaugurated last year with much success, will continue and grow this summer. Watch for details!

Further information about these and other upcoming Library programs and displays, as well as other library services, is available on the Library's website at <http://www.jefferson.lib.la.us>. Make the Jefferson Parish Library website one of your favorites and visit it often for the latest announcements about special activities, or call Jim Davis, Information Specialist, at 504-838-1100, x262, for further information.

The library congratulates **Geraldine Williams**, promoted to Data Entry Operator III in Cataloging. We welcome **Lisa Gandolfi**, Library Associate at Old Metairie Library; **Rosalie Guidroz**, Library Associate, Harahan Library; **Gloria Kanwit**, Library Associate at East Bank Regional Library; **Michael McHugh**, Library Associate, East Bank Floater; **Peter Prados**, Park Landscape Supervisor in Maintenance; and **Melissa Spence**, Library Associate, Jane

## Fleet Management

By  
Diane Spencer



Hello once again to everyone. I hope everyone enjoyed a very Merry & Blessed Christmas and started the New Year off on the right foot. Since this is our first report for the new year, we have a few new announcements to report.

We would like welcome two new editions to our staff, **Mrs. Connie Duhe**, Typist Clerk. Connie previously worked for Councilman Muniz's office and we are happy to have us with us. We hope that Connie can adjust easily to her new position and we will be more than happy to help make it an easy adjustment for her. Our other Clerk Typist, **Ashley Roussel**, has moved to our West Bank Facility. We would like to also welcome our new custodian, **Mrs. Barbara Aiola**. Barbara is a new employee to the Parish.

Congratulations are being sent to our Fleet Management employees who have reached different milestones working for Jefferson Parish. They are **Gary Hanson**, **Adrian Burst** (20 years), **Denise Williams** (10 years), **George Deleon** and **Deely Prados** (5 years). Congratulations to all of you for your dedication to your job and our parish.

We would like to congratulate two of our employees who have retired from our department and Jefferson Parish. They are **Larry Waltman**, Fleet Management Foreman, who has been with us for over 29 years; and **Del Selvage Enriquez**, Typist III, who was with us for 30 Years at our West Bank office. Del retired on 12/23/2003 and Larry on 01/23/2004. Congratulations Larry and Del, and we know you will think of us who still have to get up early every morning to come to work. We all hope you have a great retirement because you deserve it. Larry, think of me whenever you go fishing and catch the big ones. We will miss having you around every day.



Del Selvage Enriquez receives her award from Paul Martinez, Steve Potter, and Director Warren St.Cyr.



Larry Waltman receives congratulations from Director St. Cyr for 29 years of service.

## Community Justice

### Agency

By  
Debbie Villio

The Year 2003 ended on a very high note with the completion and opening of the new Juvenile Justice Complex on Gretna Boulevard in Harvey. And 2004 began on a high note as well, as efforts got under way to develop a Juvenile Justice Master Plan that will seek to put information and services in place to better identify the needs and serve the clients of the juvenile justice system in Jefferson Parish.

Built at a cost of \$6.4 million with funds from a Juvenile Services millage, the District Attorney, the Sheriff's Office, and the Juvenile Court, the 36,000-square-foot Juvenile Justice Complex now provides services in one location. The services include: Juvenile Court, Detention Center, Assessment Center, Truancy Center, District Attorney's Juvenile Division, Probation Services, and so on. Previously these services were spread across several locations on the West Bank.

A Juvenile Justice Master Plan is essential for properly developing a comprehensive, targeted, and coordinated juvenile justice system to meet the challenge of preventing and reducing juvenile delinquency.

Using a community planning process, an effective Master Plan can be devel-

oped in four phases: 1) Establish a planning team; 2) Collect and analyze data to help determine risk and protective factors that affect the parish's juvenile population; 3) Create a plan for starting up and/or coordinating the necessary services and gathering valuation data; and 4) Implement new strategies based on analysis of program performance evaluations.

Challenging and exciting work lies ahead for CJA and the juvenile justice system in Jefferson, and we appreciate the efforts of all agencies and personnel involved.

During the recent Holiday Season, CJA staffers delivered 11 food baskets to needy senior citizens in the parish. The CJA holiday delivery team consisted of **Rodney de la Gardelle, Joe Denny and Bob Rhoden**. We were delighted to join with other Parish departments in lifting the spirits of these needy Jefferson seniors for the holidays.

By the way, **Bob Rhoden** has left CJA, and we wish him well.



CJA's Rodney de la Gardelle presents Jefferson residents Mr. and Mrs. Batt a Christmas basket in the name of President Coulon and the employees of Jefferson Parish.

## Juvenile Services

By  
Arlyn Smith

The Department of Juvenile Services has been very busy since the last issue. On December 17, we moved into our new building. We are now settled in and adjusting to our new environment.

The Department collected \$565.00 towards the Doll and Toy Fund. We also made and distributed seventeen senior baskets.

Welcome to the following new employees: **Kelly O'Connor, Alie McGee, and Herbert Green**, recently hired as Juvenile Counselors at the Rivarde Detention Center; **Christopher Troclair**, Administrative Management Specialist III with the Day Reporting Center; and **Ron Simmons**, Juvenile Probation Officer I.

Rivarde Detention Center won 1<sup>st</sup> place in the door decorating contest. Congratulations on a job well done!

CONGRATULATIONS to **Ramon Solares**, Juvenile Probation Officer II with the Electronic Monitoring Program. He was named "Juvenile Services Employee of the Year!"

### QUARTERLY AWARDS FOR OCTOBER-DECEMBER 2003

**Donald Hetzler:** Probation Officer of the Quarter

**Priscilla Oldham:** Probation Support Staff of the Quarter

**Lawrence Price:** Detention Counselor of the Quarter

**Marion Preatto:** Detention Support Staff of the Quarter

**Angela Burmaster:** Supervisor of the Quarter

ATTENDANCE AWARDS  
FOR 2003

Perfect attendance awards for 2003 go to **Christopher Bruno**, Juv. Detention Home Assistant Supervisor, and **Eugene Thomas**, Juv. Probation Officer II.

Employees who utilized 3 or less days of sick leave for 2003 are: **Ambra Sanne**, Secretary; **Clarence Collins**, Juv. Counselor II; **Milton Crosby**, Juv. Detention Home Assistant Supervisor, **Charon Jules**, Juv. Counselor I; **Marvin Lowe**, Warehouse Supervisor; **Joseph Marshall**, Juv. Counselor II; **Sidney Warren**, Trades Helper; **Steve Cabal**, Juv. Probation Officer IV; **Lori Matherne**, Typist Clerk III; **Troy Phares**, Juv. Probation Officer I; **Ramon Solares**, Juv. Probation Officer II; and **Kirk Bradley**, Juv. Probation Officer II.

**Did You Know?**

How old is Jefferson Parish? Does it have a birthday celebration?

Answer:

Jefferson Parish was founded February 11, 1825, and celebrated its 179<sup>th</sup> birthday with an annual "Founders' Day Banquet" at Timberlane Country Club hosted by the Jefferson Historical Society and the Jefferson Parish Historical Commission. Keynote speaker was Sheriff Harry Lee.

*Compiled by Sevilla White Finley*

**Sewerage**

By  
Bobbie Fose

The East Bank Public Works Maintenance Facility located at 4901 Jefferson Hwy. is very proud of the flagpole that was installed in front of their building. It is dedicated to all the brave men and women serving in the armed forces. May it be a reminder to us every day to pray for their safety and swift return to their families and friends. May it serve as a reminder of the sacrifices that these brave soldiers are making so that we may continue to be safe and free. God Bless the United States of America.

As we all know, the public is quick to complain, but a little slower to bestow accolades when a job is well done. We have received letters commending Department of Sewerage employees **Adolph Grimes**, **Danny Bravata**, **Gary Alexis**, **Cal-**

**vin Harris**, **Shawn Williams**, **Farrin Barber**, **David Scott**, **Carl Johnson**, **Carl Dillard** and **Donald Cannatella** for their excellence in performing their job duties while making sewer repairs. Director **Brett Todd** said he is very proud of their hard work, dedication, and courtesy to the citizens of Jefferson Parish. We also want to thank all the Department of Sewerage crews who do their job on a daily basis in a positive way. Thanks to all of you!

Thanks to everyone who contributed to the Senior Citizens Christmas Project and helped to make it a big success. The Parish President's office sponsored this event. Our department contributed over \$400 worth of items. **Venice Cooper**, our coordinator, reports that our efforts went a long way in making many seniors a little happier this Christmas.



Patricia Polkey and Joy Armstrong receive 20-year awards from Director Brett Todd and CAA Tim Whitmer.



Ron Bordelon, John Varnado, and Clifford Pierre receive their 20-year awards.

# Retirement

**Ann Butler**  
Streets  
30 years

**Wendell McBride Jr.**  
Recreation  
10 years

**Nam Van Tran**  
Drainage  
23 years

**Gerald Danos**  
Recreation  
30 years

**Patsy Pannagl**  
Recreation  
22 years

**Larry Waltman**  
Fleet management  
29 years

**Marilyn Lane**  
Streets  
36 years

**Angelean Sparks**  
General Services  
21 years

**Rosinda Zelaya**  
Property Management  
26 years

## Service Pin Awards December 10 & 11, 2003



**Congratulations to all our veteran employees!**