



NEWS RELEASE

JOHN F. YOUNG, JR.
PARISH PRESIDENT

FOR IMMEDIATE RELEASE
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PARISH PRESIDENT ISSUES DIRECTIVE REQUIRING APPROPRIATE CONDUCT AND ACCOUNTABILITY

Parish President John F. Young, Jr. announced today that he issued to all department heads in parish government a directive prohibiting the rescission of an employee's resignation subsequent to its effective date. "So objectionable and problematical this practice is to the proper administration of government service, the Legislative Auditor in his October 6, 2010 report recommended that the parish establish a policy that disallows hire dates to be backdated to avoid breaks in service," Young said. "Despite the fact that there is no law or rule allowing such a controversial employment practice in parish government, the process was used in prior administrations to allow some public employees to return to their position after voluntarily terminating their employment in order to engage in conduct that otherwise would be prohibited by the personnel rules."

Young said, "This directive is intended to ensure the public that this administration will require appropriate conduct and accountability at all levels of parish government. I will continue to ask the Personnel Board to abandon its consideration of its proposed rule that would legitimize a questionable practice that affords absolutely no benefit to Jefferson Parish."

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