

## **GINA (Genetic Information Nondiscrimination Act)**

Title II of the Genetic Information Nondiscrimination Act (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of employees or their family members. In order to comply with this law, we are asking that you not provide any genetic information when responding to a request for medical information. “Genetic information,” as defined by GINA, includes an individual’s family member’s genetic tests, the fact that an individual or an individual’s family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual’s family member and genetic information of an embryo lawfully held by an individual or family member receiving assistive reproductive services.